**COVID-19 Vaccination Religious Exemption Request**

**[INSERT DATE]**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (name of EMPLOYER) will provide reasonable accommodations to qualified applicants and employees with religious beliefs, unless providing such accommodations would pose an undue hardship.

**Instructions for employees:**

**Below are initial intake questions for you to respond to in requesting a sincerely held religious belief exemption pursuant to Proclamation 21-14, *et seq*.**

Please return this form and your response to **[insert name and mailing address of CONTACT]**. Please complete your response no later than **[insert date]** to help us assure timelines for response can be met. To avoid delay, please feel free to electronically transmit your response to the following fax number: **[insert fax number]** or through secure email transmittal.

If you have any questions or need more information, please do not hesitate to contact **[insert CONTACT]** at **[insert phone number(s), or at email address(es)].**

**Questionnaire**:

1. Employee name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
2. You, \_\_\_\_\_\_\_\_\_\_[employee name], assert that you have a sincerely held religious belief or religious conviction that prevents you from receiving the COVID-19 vaccine.  [ ]  **YES** [ ]  **NO**
3. You, \_\_\_\_\_\_\_\_\_\_[employee name] affirm/agree that you have never received a vaccine or medicine from a health care provider as an adult.  [ ]  **YES** [ ]  **NO**

In some circumstances, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(CONTACT) may need to obtain additional follow up information about your strongly held religious belief(s). [CONTACT] will reach out to you if additional information is needed to process this request.

I certify that I have read and understood the information provided in this request, and that it is true to the best of my knowledge, information, and belief.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee Signature

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date